Gerald Group welcomes two new senior women executives to its leadership team

London/New York, 9 February 2022 – Gerald Group ("Gerald / the Group"), the world's largest independent and employee-owned metals merchant is delighted to announce the two newest members of our leadership team as the Group marks its 60th Anniversary and prepares for its next era of growth in the metals trading space:

Daniele La Porta, Global Head of ESG and Sustainability has joined the Group to lead Gerald's ESG (Environmental, Social and Governance) and Sustainability strategies on a global basis. Daniele has spent 18 years at World Bank in Brazil and Washington DC as a Senior Mining Specialist within their Energy and Extractives Global Practice. She founded and led the Climate-Smart Mining Initiative, and has hands on experience working in developing nations such as Sierra Leone where she first crossed paths with Gerald Group in the context of the Group's iron ore subsidiary Marampa Mines Limited. Daniele holds a Bachelor of Science in Geology from the University de Brasilia and an MBA in Environmental Management from Faculdade Candido Mendes, Brazil, and is fluent in four languages. She has conducted internationally recognised research focused on sustainability throughout the critical metals supply chain.

Shanthini Thaker, Senior Vice President of Operations joins us as a key member of Gerald's Operations team which bridges the front and back offices. Based at Gerald's headquarters in London, Shanthini will work closely with the Group's executive team helping streamline process and supporting the front office deal flow, ultimately providing additional support for the Group's next wave of growth. Shanthini has worked at Triland Metals Limited for over 14 years in the roles of Head of Credit Risk, Head of Risk and Regional CEO in Singapore, where she was integral in its initial set up and subsequently led the office. She has extensive experience in derivatives and directly dealing with commodity counterparts, including Gerald, which she has known and followed for more than a decade. She is a specialist in Commodity Credit Risk Management and Recovery, with an impeccable track record navigating extremely difficult counterparty situations and minimising credit losses. Shanthini independently led and launched an educational course in Commodity Credit Analysis for professionals and holds a BA with Honours in Accounting from the University of North London and a MSC degree in Shipping Trade and Finance from Bayes (previously City University) Business School and speaks three languages.

"*We are very excited by the hiring of both Daniele and Shanthini. Their solid experience is a new and invaluable addition to Gerald following one of the best years in our 60-year history, and as we look to a future where the metals that we trade play a crucial role in enabling the energy transition,"* said **Pat Crepeault, Gerald's Chief Operating Officer**.

Gerald Group prides itself on being a meritocracy and values innovation, loyalty and commitment in its employees. We believe that an equitable and inclusive culture lends itself to being the best. Gerald employs on average 40% women in its workforce, with employees from diverse backgrounds, nationalities and ages. 33% of the Group's Board of Directors, 3/7 Trading Desk heads are women; and Gerald's Chief Operating Officer and Chief Financial Officer are also women who have worked at the Group for over 20 years. Our goal is to continue to promote and to recruit the best people in our trading and senior management roles and that includes increasing the number of women in key positions.

ENDS

For further information, visit www.gerald.com or contact media@gerald.com / Tel: +44 7507 583792.

About Gerald Group

Gerald Group aims to contribute to world trade and economic development in a sustainable and responsible manner. Founded in 1962 in the United States, the Group is the world's oldest and largest independent and employee-owned metals trading house. Headquartered in London, the Group is led by Chairman and CEO Craig Dean. Gerald is a dedicated and trusted partner to leading miners and processors, industrial consumers and major financial institutions and has market presence in all regions of the world. The Group operates trading hubs in Shanghai, Stamford and Switzerland for the merchanting of non-ferrous, ferrous and precious metals and related concentrates and raw materials. Gerald's global footprint, strong risk management culture, expert market intelligence, experienced and innovative trading desks combined with logistics, storage, and structured finance solutions, are complemented by strategic relationships, enhancing the business' capability to provide customers access to a diverse and steady supply of resources.